

SUPERINTENDENT SEARCH – ISD #100



Wrenshall Public School
is seeking an *exceptional*
leader to serve as

Interim Half-Time Superintendent

WRENSHALL

A small school where we cultivate
BIG FUTURES.

- The District has growing enrollment, a rising fund balance, and is currently exploring future consolidation opportunities.
- The Wrenshall School campus features both a PK-12 school site and an adjacent Career and Technical Education facility.
- 2023 completion of a \$15 million indoor air quality improvement project and a partial facility renovation.
- The Carlton-Wrenshall Raptors are a Polar League Conference member with a strong tradition of success in arts and athletics.
- 1:1 tech device ratio in Grades 7-12 and daily access for elementary students. Schoolwide cell phone “Away for the Day” policy.
- Q Comp district featuring teacher leadership.
- Collaborative partnerships including Northern Lights Special Education Cooperative (NLSEC) and Arrowhead Regional Computing Consortium (ARCC).

ABOUT THE COMMUNITY

The Wrenshall School Community serves students living within the scenic Nemadji and St. Louis River watersheds south of Duluth. The district’s eastern boundary is the Wisconsin state line. Although Wrenshall is a rural setting, it features convenient access to regional hubs via I-35 and State Highways 23 and 33.

Independent School District 100 covers approximately 120 square miles of rural townships within Carlton County. The local economic base is primarily generated by the energy industry, public utilities, and agriculture. Local properties have retained strong market values.

- Wrenshall is home to various civic activities including the annual Brickyard Days celebration, which honors its history.
- Easy access to the Willard Munger State Recreational Trail, North Country Trail, and Jay Cooke State Park.



BY THE NUMBERS

- P-12 enrollment: 373
- Full-Time staff members: 56
- Principal: 1 plus a student support team
- Half-Time Superintendent: 1
- Full-Time District Office staff: 3
- District buildings maintained: 2
- FY26 budget approximately \$6 million

SEARCH TIMELINE

Announce vacancy – December 11, 2024
Application deadline – January 6, 2025
Applicant screening – January 6, 2025
Interviews begin – January 13, 2025
Interim employment begins – July 1, 2025
for a minimum of one year with possible extension opportunity

LEADERSHIP PROFILE

The Wrenshall Board of Education seeks Half-Time Interim Superintendent candidates who:

- Hold licensure as a Superintendent in Minnesota or other state.
- Hold licensure as a K-12 principal or Special Education Director in Minnesota and are currently progressing in a Superintendent licensure program toward completion or readiness for their field experience.

The new Superintendent will work in a trusting partnership with the school board, staff, and the current interim superintendent. The preferred candidate will demonstrate a high level of skill attainment in some combination of:

- District operations, strategic planning, and financial management.
- Instructional leadership, student management, technology, or school safety.

COMPENSATION

The Half-Time Superintendent finalist will have the opportunity to negotiate a 100 full-day work year flexibly organized into full or half day blocks as needed to match goal accomplishment.

The Principal and the Student Support Team are responsible for daily school site operations under the supervision of the Half-Time Superintendent.

The total compensation range is \$75,000 to \$85,000 commensurate with experience, which can be flexibly negotiated to meet the needs of mid and late career or post-retirement candidates.

SCREENING TIME

Rising Tide School Board Services will assist the Wrenshall Board of Education in screening and selecting applicants. Interviews will include staff, student, and community participation.

APPLICATION DEADLINE AND SELECTION

I.S.D. 100 will be utilizing its own district application process. Applicants begin the process at the Wrenshall School Website isd100.net. To be considered for this position, an applicant's completed file must be received by the Wrenshall District Office prior to 11:59 p.m. on January 6, 2025.

- Contact Rosy Bradley with application questions at (218) 384-4274, rbradley@isd100.org
- Contact Jeff Pesta, Executive Search Facilitator with candidate profile questions at (612) 282-3700, jeff.pest@icloud.com
- Please mark any correspondence and/or envelopes "Wrenshall School Executive Search"
- I.S.D. 100 is an equal opportunity employer.

DEADLINE TO APPLY: JANUARY 6, 2025